

SNAP SHOT



Presidential Ramblings

The SNAP CP exam study group, which consists of individuals who intend to take the NALA Certified Paralegal (CP) exam, is coming to a close. The group met once a week beginning January 3, 2012, and continued to meet through April 24, 2012.

For those individuals who made it through to the end, I commend you. It was a lot of work, and you can be proud of yourselves. The majority of you have made a commitment to take the examination in either May or September 2012. Good luck to each of you. I know you can do it!

On behalf of the study group, I would like to thank the attorneys and paralegals who graciously donated their time to review various legal subjects with the study group. Those individuals are:

| | |
|----------------------|---|
| Laure'l Santos, ACP: | Judgment and Analytical Ability; Legal Research |
| Laura Carlson, CP: | Estate Planning |
| Thomas Qualls, Esq.: | Criminal Law |
| Robert Fry, Esq.: | Contracts; Real Estate |
| Sarah Carasco, Esq.: | Business Organizations |

The SNAP/LAD seminar is scheduled for May 18, 2012. Our First Vice President, Melissa Paschal, CP, has worked hard to put this seminar together for us. Since I have never been to the Supreme Court, Legislature, Senate or Assembly, I am really looking forward to this seminar. I am also looking forward to having time to socialize with our members on the bus ride and at lunch.

Respectfully submitted,

Susan Sunday, ACP
President

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GENERAL MEETING **SNAP Calendar 2012**

SNAP General Meetings Every Third Tuesday at Noon (see flyer)

ZoZo's Restaurant @ 3446 Lakeside Drive
No General Meeting in May.

May 18, 2012:

SNAP & LAD's Annual Seminar

June 19, 2012:

Elections

Speaker: Thoran Towler, Labor Commissioner

Topic: Complaint Investigations

Officers and Chairpersons

President: Susan Sunday, ACP

1st VP/Education: Melissa Paschal, CP

2nd Vice President/Membership/Job Bank:
Amy Hodgson, ACP

Treasurer: Erin Tieslau, CP

Parliamentarian: Susan Davis, CLA, PLS

Secretary: Linda Palmer

NALA Liaison: Anna Buchner

Student Liaison: Bobbie Munoz

Activities/Social Chair: Jessica Bradshaw

Newsletter & Web Site Editor: Lynda Traves

[http://www.facebook.com/groups/](http://www.facebook.com/groups/154903284632632/)

[154903284632632/](http://www.facebook.com/groups/154903284632632/)

Region 8 Presents The Biggest Little Conference



July 12-14, 2012
Eldorado Hotel Casino
Reno, Nevada



REGISTRATION FORM

Member Number: _____
Last Name: _____
First Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Home Phone: _____
Business Phone: _____
E-mail: _____

Name as it should appear on badge: _____

Do you currently have a wooden name badge or do you need a new one?

I already have one? ☐ Yes ☐ No
I don't have one/
I need a new one? ☐ Yes ☐ No
(name will appear as indicated above for badge)

Will this be your first Regional Conference? ☐ Yes ☐ No

Certifications:

☐ ALS ☐ PLS ☐ PP ☐ CLA/CP ☐ CLAS
☐ CPS ☐ RP ☐ Other: _____

Registration Fees:

Early Bird (postmarked before May 15, 2012)
☐ Life Member \$150
☐ Member \$160
☐ Non-Member \$195
Regular (postmarked before June 15, 2012)
☐ Life Member \$160
☐ Member \$170
☐ Non-Member \$205
Late (received after June 15, 2012)
☐ Life Member \$170
☐ Member \$180
☐ Non-Member \$215

Guest Registration

Guest Name as it should appear on the badge _____

☐ Guest Welcome Party \$25
☐ Guest Friday Lunch \$30
☐ Guest Saturday Lunch \$30

Total amount due: _____

Please make check payable to NALS Region 8. Payment must accompany registration form. A \$20 handling fee will be assessed for returned checks. Refunds will be given (minus a \$25 processing fee) through June 15, 2012. **NO REFUNDS WILL BE GIVEN AFTER June 15, 2012.**

PLEASE RETURN PAYMENT AND COMPLETED FORM TO:

Kathy Sieckman, PP, PLS, CLA
c/o DLA Piper LLP (US)
2525 E. Camelback Road, Suite 1000
Phoenix, Arizona 85016-4232

For more information or to make special requests for the 2012 Region 8 Conference, please contact: Kathy Sieckman, PP, PLS, CLA at Kathy.Sieckman@dlapiper.com or 480-606-5492.

Overnight accommodations must be arranged directly with:

Eldorado Hotel Casino (www.eldoradorenova.com)
345 N Virginia Street
Reno, Nevada 89501



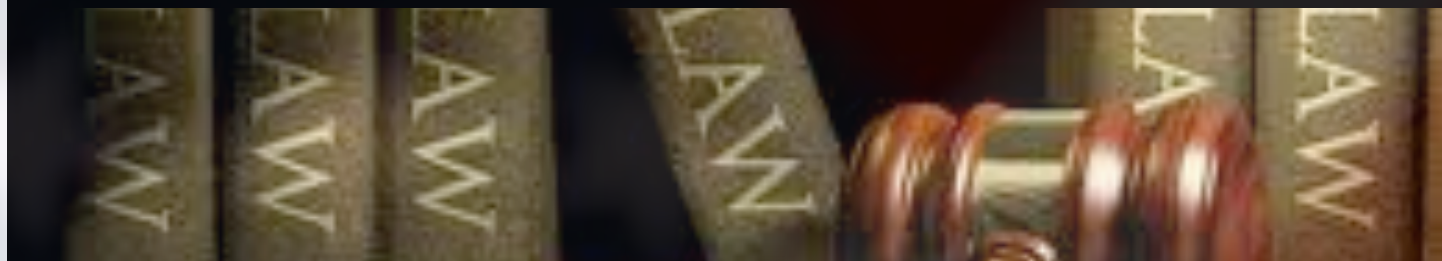
Reservations can be made by calling the Group Reservations Department directly at 800-648-5966. Make sure you reference the group block NALS - Region 8 as well as your special group code YNALS12.

Room Rate is \$59 for deluxe room/\$69 for luxury room on Thursday and \$89/\$99 for Friday and Saturday, plus tax and a \$5 resort fee per day. Room Rate Block Cutoff Date: June 12, 2012. Reservations made after this date will only be accepted on a space and rate availability basis.

EDUCATIONAL LINE-UP
FOR REGION 8 CONFERENCE
JULY 12-14, 2012

| Friday, July 13, 2012 | Litigation Track | General/Mix Track |
|------------------------------|---|---|
| 8:00am | Breakfast/Registration | Breakfast/Registration |
| 8:25am | Welcome by Region 8 Director Kathy Sieckman | Welcome by Region 8 Director Kathy Sieckman |
| 8:30am-9:15am (.75) | April Collins NALS Communications Director | April Collins NALS Communication Director |
| 9:15am-10:00am (.75) | Grammar Girl Mignon Fogerty | Grammar Girl Mignon Fogerty |
| 10:15am-11:45am (1.5) | <i>Federal Rules v. State Rules</i> Judge Larry R. Hicks U.S. Federal District Court - Reno | Elder Law/rights Washoe County Senior Law Project |
| 11:45am-1pm | Lunch – included | Lunch - included |
| 1pm-2:30pm (1.5) | Alternative Dispute Resolution in Federal Court Magistrate Judge Valerie Cooke U.S. Federal District Court - Reno | New Healthcare Plan Dept. of Business & Industry |
| 2:45pm-4:15pm (1.5) | Assessing Your Readiness for the Cloud Kevin Lalor of Business Intelligence 101 | Assessing Your Readiness for the Cloud Kevin Lalor of Business Intelligence 101 |
| 6.0 Total CLE | | |

| Saturday, July 14, 2012 | Litigation Track | General/Mix Track |
|--------------------------------|--|--|
| 8:30am | Registration/Breakfast | Registration/Breakfast |
| 9:00am-10:15am (1.25) | The Lawyer's Assistant's Contributions to Successful Pretrial Practice Alice Campos Mercado, Esq. Lemons, Grundy & Eisenberg | Gaming Control Board Dan Reaser |
| 10:30am-11:30am (1.0) | The Secret of Persuading Juries – Becoming an MVP on Your Trial Team Richard Waites, J.D. The Advocates | Legal Research/Legal Writing Henry Sotello/Laure'I Santos |
| 11:30am-1pm | Lunch – included | Lunch – included |
| 1pm-2:30pm (1.5) | Document Organization thru Excel Donna Kamen, Instructor at Truckee Meadows Comm. College | Nevada S.Ct. Decisions Justice Kevin Higgins |
| 2:45pm-4:00pm (1.25) | Washoe County K-9 Unit | Washoe County K-9 Unit |
| 4:00pm | Region 8 Meeting and Raffle Drawings | Region 8 Meeting and Raffle Drawings |
| 5.0 Total CLE | | |



Erin Tieslau, CP: She was born and raised in Reno, Nevada. She graduated from McQueen High School in 2003 and started at the University of Nevada, Reno in the fall of 2003. Erin started as a runner for Lemons, Grundy & Eisenberg in 2005 part-time while she went to college. She obtained her Bachelor's degree in Political Science from UNR in May of 2007. After graduating she moved to Sacramento to work for a year to work for an attorney who practiced Estate Planning and Business Formation. She then moved back to Reno in July of 2008 where she was fortunate to get a position as a paralegal at Lemons, Grundy & Eisenberg. She has been in her current position for 4 years. She took the CLA exam in January of 2011 and received her certification in March 2011.

She was elected treasurer of Sierra Nevada Association of Paralegal (SNAP) for the 2011-2012 fiscal year. She has enjoyed the experience of working on the executive board for SNAP, and hopes to retain the position for the 2012-2013 year.

KATE CLINE, ACP: is a paralegal with Minerva Office Management, Inc., an administrative services office for private family trusts. She works mainly in the corporate and private investment areas. Kate has been a member of NALA and Sierra Nevada Association of Paralegals (SNAP), a NALA Affiliated Association, since 1998. She currently serves on the Bylaws Committee. Kate lead the CP Study Group in 2010, lead/taught several sections of the exam topics. She has served SNAP in various capacities over the years of her membership, including officer positions and serving and chairing various committees as well. Kate was selected by NALA to be a participant in the Leadership Enhancement And Preparation (LEAP) program during the 2009-2010 year. Prior to joining SNAP and becoming a paralegal, Kate was actively involved in an international administrative professionals association. She served in various officer and committee positions at the local, state and regional levels. Kate graduated from Truckee Meadows Community College with an AAS in General Business with Management emphasis in December 1994, received her Paralegal Studies Certificate from the University of Nevada-Reno in May 1998, attained her Certified Legal Assistant designation in September 1998 and her Advanced Paralegal Certification in Business

Washoe County Law Library

75 Court Street, Room 101, Reno, NV

(775) 328-3250

<http://www.co.washoe.nv.us/lawlib/hoursloc.htm>

Nevada Legal Resources

Class at Washoe County Law Library

http://www.co.washoe.nv.us/index/display_outreach.html~details=8895

Washoe Legal Services

299 South Arlington Avenue
Reno, NV 89501

Telephone: (775) 329-2727

Fax: (775) 324-5509

Free legal services in Washoe County, Nevada

<http://washoelegalservices.com/>

State of Nevada Bar

<http://www.nvbar.org/>

SNAP Biographies of Officers

Organizations: Incorporated Entities in April 2010.
Kate is running for 2nd Vice President.

Lynn Strahm: is running for the position of Treasurer of SNAP. Lynn graduated from the Truckee Meadow Community College Paralegal Program in 2008 and also has a degree in Political Science from San José State University.

I am running for Treasurer because I see it as a great opportunity to get involved in SNAP and I feel I can make a valuable contribution to SNAP by being on the board.

She has taken a number of accounting classes in her life and feels the lessons learned in those classes will benefit her in the duties of Treasurer. She has found that in taking accounting classes she has a love for numbers and the importance of making sure these numbers are accurate. This is not something she takes lightly. Accepting an accounting discrepancy is not an option for her or for fulfilling the duties of this position.

She is comfortable using financial software programs, as well as spreadsheet software programs so whichever tool she is given to use to maintain the books, will not be an issue.

She hopes she can count on your support to make her the next treasurer for SNAP.

Amy S. Hodgson, ACP: has worked in the legal field since 1994, and exclusively in family law since 2001, when she moved from Florida back home to Reno, and came to work for Silverman, Decaria & Kattelman, Chtd.

She was born and raised in Sparks, Nevada and graduated from Reed High School in 1991. She attended Morrison University from 1994-1996, where she graduated with honors with an Associate of Science - Paralegal degree.

She was elected secretary of SNAP for the 2005-2006 fiscal year, and was elected to be NALA Liaison in the 2006-2007 fiscal year. She chose not to remain on the executive board, but instead to spend time with her daughter who was born in April, 2007.

In 2007, she received the nationally recognized Certified Paralegal certificate through

NALA, and in 2008, received her advanced paralegal certification in Trial Practice through NALA.

In 2009 Amy and her husband welcomed their second daughter to the family. Now that her children are no longer infants, she returned to the executive board as Second Vice President which she has held from 2010-2012.

She enjoys being on the executive board and working with such a smart, talented group of people and hopes to be elected to 1st Vice President for the 2012-2013 fiscal year.

Supreme Court Considering Rule Amendments regarding family law matters

Public hearing on proposed amendments:

June 4, 2012, at 3 p.m.

Deadline for written comments:

May 30, 2012, at 5 p.m.

The Nevada Supreme Court will conduct a public hearing on Monday, June 4, 2012, regarding proposed amendments to Nevada court rules with respect to family law matters. Specifically, the court will consider amendments to NRCP 16.2, 16.21, and 16.3, which concern discovery requirements in domestic relations and paternity/custody matters; revisions to financial disclosure forms used in family law matters; and the adoption of rules regarding appearance by telephonic and audiovisual transmission equipment in family law proceedings.

ELECTION OF OFFICERS

Sierra Nevada Association of Paralegals (SNAP) will be holding the annual election of its officers at the Annual Meeting, **June 19, 2012** at a restaurant in Reno, Nevada.

Nominations will also be taken from the floor of those in attendance.

In accordance with Article 9 of SNAP's Bylaws, we are sending out this notice accompanied by the Proxy and Proxy Ballot. If you are unable to attend the June 19, 2012 General Meeting, but wish to exercise your right to vote, please complete Proxy and Proxy Ballot as instructed by **June 12, 2012**.

If you are planning on attending the **June 19, 2012** Annual Meeting, please bring the regular Ballot with you to the meeting. That regular ballot is attached herewith as well.

Bios for the candidates will be placed in the SNAPShot as well for you to review.

Respectfully:

Susan Sunday
SNAP President 2011-2013
Sierra Nevada Association of Paralegals

PROXY

The undersigned, _____, a SNAP member entitled to vote, hereby appoints _____ as his/her Proxy, with the power to appoint his/her substitute, and hereby authorizes such Proxy to represent and vote his/her membership share of the Sierra Nevada Association of Paralegals, a Nevada nonprofit corporation ("SNAP"), as of the date of this Proxy.

The foregoing appointment shall be effective with respect to all matters brought forward for voting at the SNAP Annual Meeting to be held on **June 19, 2012** and all matters for which the consent of the membership is sought.

The foregoing appointment is revocable by the undersigned at any time, with or without notice and with or without cause. Unless sooner revoked by the undersigned, the foregoing appointment shall be effective to and including **June 19, 2012**.

Dated this ____ day of _____ 2012.

By _____

*[Instructions for Proxy: If you are unable to attend the Sierra Nevada Association of Paralegals Annual Meeting to be held **June 19, 2012**, please complete this proxy and the proxy ballot, and give it to a voting member of SNAP who is attending the meeting. You must tell the SNAP member how you want your vote to be cast. The SNAP member must bring this signed Proxy to the Annual Meeting and acknowledge to the Credentials Chair that he/she is voting in your stead. If you would like, you may mail this Proxy to SNAP, P.O. Box 2832, Reno, NV 89505 or email to Susan Davis at susand@lge.net to be received **no later than Tuesday, June 12, 2012**.]*

SNAP PROXY BALLOT

Ballots must be received no
later than **June 12, 2012** in order to be counted.

Please mail your proxy and proxy ballot to SNAP, P.O. Box 2832, Reno, NV 89505 or email your proxy and proxy ballot to Susan Davis at susand@lge.net.

☒ Please mark votes as in this example.

THIS BALLOT WILL BE VOTED AS DIRECTED ON THE FOLLOWING MATTERS:

I, _____, a member of the Sierra Nevada Association of Paralegals
entitled to vote, hereby direct my proxy vote as follows:

Candidates for Office 2012-2013
Nominations from the Floor

| | |
|--|---|
| President <input type="checkbox"/> <i>Susan Sunday, ACP</i> [Second Term] <input type="checkbox"/> _____ <input type="checkbox"/> _____ | Secretary <input type="checkbox"/> <i>Crystal Huss</i> <input type="checkbox"/> _____ <input type="checkbox"/> _____ |
| First Vice-President <input type="checkbox"/> <i>Amy Hodgson, ACP</i> <input type="checkbox"/> _____ <input type="checkbox"/> _____ | Treasurer <input type="checkbox"/> <i>Erin Tieslau, CP</i> <input type="checkbox"/> <i>Lynn Strahm</i> <input type="checkbox"/> _____ |
| Second Vice-President <input type="checkbox"/> <i>Kate Cline, CP</i> <input type="checkbox"/> _____ | NALA Liaison <input type="checkbox"/> <i>Anna Buchner</i> <input type="checkbox"/> _____ <input type="checkbox"/> _____ |

Signature: _____

Date: _____, 2012.

BALLOT SNAP **2012/2013**

President

☐

Susan Sunday, ACP [Second Term]

☐

First Vice President

☐

Amy Hodgson, ACP

☐

Second Vice President

☐

Kate Cline, CP

☐

Treasurer

☐

Erin Tieslau, CP

☐

Lynn Strahm

Secretary

☐

Crystal Huss

☐

NALA Liaison

☐

Anna Buchner

☐

APPOINTED POSITIONS:

The Parliamentarian to be voted by the newly elected board.

Regular 2012 2103 SNAP Elections

Speaker Biography

June 19th Meeting

Thoran Towler was a Deputy Attorney General for the Nevada Attorney General's Office before being appointed Labor Commissioner. Prior to that, he worked as a Deputy District Attorney for the Carson City District Attorney's Office. He also worked as a litigation associate in the Employment Law Group for Jones Vargas and as a law clerk for the Fourth Judicial District Court in Elko. Mr. Towler received a B.S. in Technology from Walla Walla College and his J.D. from Gonzaga University School of Law. He is a member of the State Bar of Nevada.



Towler's topic:

The Labor Commissioner will briefly discuss how his office investigates complaints of non-payment of wages, minimum wage issues, overtime, and prevailing wage disputes. His office also monitors youth employment standards including work hours and safe, non-hazardous working conditions.

SNAP General Meeting Luncheon Tuesday, June 19 at Noon

SNAP Elections

SPEAKER: Thoran Towler, State of Nevada Labor Commissioner

TOPIC: Labor commission issues.

PLACE: ZoZo's
3446 Lakeside Drive
Reno NV

COST: \$18.00 – Members & Guests \$15.00 – Student Members

Name: _____

Office: _____

Phone/Email: _____

Member

Student

Guest

Menu - Italian Family Style

Please mail your reservation form and payment to:

SNAP, P.O. Box 2832, Reno, NV 89505-2832

**ALL RESERVATIONS WITH PAYMENT MUST BE RECEIVED
BY FRIDAY, June 15, 2012**

**RSVP via
Email to Jessica Bradshaw: jessica@kavlaw.com
Or Evite**